



Active Industry Workforce Development Plan

Welcome to 2024! We know the success of any organisation depends on the people in it. Workforce planning is essential for the future of any organisation. In January and February AQIA is conducting workshops and meetings with those in the Queensland Active Industry to understand workforce issues and the skills and training needs for the future. This 10-year plan will identify strategies to respond to workforce shortages and skills affecting the growth, sustainability and productivity of Queensland's Active Industry sectors. The Active Industry refers to the fitness, movement, sport, outdoor recreation, outdoor education, adventure therapy, adventure tourism, community recreation and aquatics sectors, including volunteer-run organisation.

Key questions we are asking:

- What are the issues impacting your workforce now and in the future?
- What are the emerging trends for your sector?
- How do you think you will be impacted by the Olympic/Paralympic event - and what does your workforce need to prepare?
- What are your suggested solutions to address these workforce issues?

Your experience and knowledge are important to the future of developing the Active Industry workforce and you can add your voice to the plan

- Firstly, complete the online workforce survey for your organisation at www.aqia.org.au/active-industry-workforce-survey/
- Secondly, sign up for one of the regional workshops at www.aqia.org.au/workforce-development-workshops
- Thirdly, if you would like to contact us directly with your thoughts and suggestions, please email us at admin@aqia.org.au and we will be in touch.



Please feel free to invite others you know in the industry to join the workshops and share their knowledge.

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